



# ICC - INTRICATE CONNECTIONS CONSULTANCY

★ info@icconsult-fr.com ★ management solutions powerhouse ★ icentreforconsultancy@yahoo.com

## 2022



### HUMAN RESOURCE MANAGEMENT PROGRAMMES

ICC CODE	COURSE TITLE	DUBAI / NAIROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 101	Management of Training Function	DUBAI / NAIROBI / SOUTH AFRICA-SWAZILAND-USA		03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 102	Human Resource Strategic Management		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 103	Leading Change: Strategy through to Implementation		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 104	Employee Exit Management (EEM)		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 105	Training the Trainer		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 106	Employee Wellness Program (EWP)		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 107	succession planning		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 108	Computer Assisted Human Resources Management		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 109	organizational Development Planning		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 110	Information and Communications Technology Programmes		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 111	Remuneration and Benefits Management		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 112	Human Resource Information Systems		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 113	Retirement Planning Management		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 114	Change Management for Human Resource Practitioners and Managers		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 115	Human Resource Organizational Development		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 116	Staff Welfare Planning and Management		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct

### MANAGEMENT & ADMINISTRATION PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAIROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 120	Management Development Programme for Executive Secretary & Personal Assistants		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 121	Advanced Management Development Programme for Executive Secretary & Personal Assistants		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 122	Modern Essential Skills For Executive Secretaries		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 123	Organizational Performance Management and Effectiveness		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 124	Development Communication and Government Relations		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov

ICC 125	Strategic Management for Corporate Governance		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 126	Strategic Leadership and Change Management		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 127	Office Management and Administration		3	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 128	Public Policy Development, Formulation and Evaluation		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 129	Policy Formulation, Implementation and Evaluation		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 130	Management Programme for Corporate Legal Advisers & Company Secretaries		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 131	Organizational Development and Change Management		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 132	Conflict Management and Resolution Strategy		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 133	Public Management and Corporate Governance		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 134	Planning and Organizational Strategy for Public Sector Management		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 135	Strategic Skills for Administrative Professionals		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 136	Effective Report, Minute Writing and Presentation Skills		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 137	Strategic Planning, Development and Implementation		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 138	International Protocol, Ethics and Etiquette Management		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 139	Advanced Public Administration and Management		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 140	Strategic Workforce Planning Management		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 141	Skill Acquisition And Capacity Development		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 142	Supervisory Skills for Supervisors / Manager		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 143	Development program for top management and executive		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 144	Professional switch board, reception and front-line skills		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 145	Education Administration And Management		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 146	International Relations and Diplomacy		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 147	Total Quality Management (TQM)		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 148	Library Management and Administration		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 149			2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec

### PROJECT MANAGEMENT PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAIROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 150	Project Analysis Management		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 151	Project Management For Donor Funded Project		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 152	Project and Environmental Management		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 153	Monitoring and Evaluation of Development Projects		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 154	Financial Management for Project Management Practitioners		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 155	Advanced Project Management For Donor Funded Project		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 156	Project Management Information System		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 157	Management and Implementation of Development Projects		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 158	Participatory Monitoring & Evaluation (PPME)		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 159	Project Fundraising and Resource Mobilization Strategy		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct

ICC 160	Project Appraisal, Financing and Negotiation Techniques		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 161	Results-Based Monitoring and Evaluation		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 162	Project Monitoring and Evaluation Strategies		3	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 163	Monitoring and Evaluation of Energy Projects		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 164	Project Contract Management		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 165	Feasibility Studies: Preparation, Analysis & Evaluation		2	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 166	Project Governance: Accountability and Risk Management Best Practices		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 167	Planning, Resource Mobilization And Negotiation Strategies		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 168	Project Analysis Management and Contract Management		2	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 169	Project Risk Management		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov

#### APPLICATIONS

Programmes offered are available to participants with grants, management support or own sources of funding. Intending participants are encouraged to apply early for confirmed reservation since places are limited. Furthermore, funding solicitation process could be lengthy, so you are advised to submit early applications for funding to your own organisations or appropriated on or agencies in your countries.

#### TUITION

The Tuition fees stated cover the following logistics:  
 a) Training Materials  
 b) Local & International Study Excursions  
 c) Course Preparation & Implementation  
 d) Plenary Sessions  
 e) Facilitation Dispensation

**Fee Schedule**  
 4 Weeks - US\$ 4,150  
 3 Weeks - US\$ 4,250  
 2 Weeks - US\$ 3,950  
 1 Week - US\$ 2,550

Dubai & USA  
 2Weeks - \$4500/=

We accept tuition fee settlement in electronic transfers or liquid cash in US\$, Euro or SA Rand

#### BOARD AND ACCOMMODATION

Sponsoring organizations are expected to pay their delegates full board and accommodation we have identified a number of suitable accommodation facilities located within city areas with adequate security; high, moderate and low charge rates and meals to suit participant's cultural diversity from all over the world. In addition, the welfare manager is available to give assistance and advice at all times.

#### VISAS

All prospective participants should ensure to have valid passports (six months to expiration) and appropriate visas for Swaziland and her neighboring countries for purposes of study visits. The Coordinator can assist you to secure any visa.

#### FACILITATION

We ardently ensure that our participants are given the best quality-tuition through the professional and expert facilitation dispensation by our experienced lecturers, leading to the acquisition of satisfactory practical and theoretical knowledge and skills.

#### CAPACITY BUILDING

As an effort aimed at boosting participant ICT management and subsequently under-scoring the importance of ICT, all course delegates to any of our programmes, will each receive a brand new Laptop Computer with accessories at no extra cost. This endeavour is forecasted at employee capacity building on the job.

#### PROGRAMME DETAILS

Above is a short-list of the programmes available, please check the website for a full listing. To request full content and details regarding any programme, kindly contact the coordinator and skills.

#### CONTACT INFORMATION

Head Office: New York-USA  
 Regional office: Manzini Swaziland  
 Dubai : +97165267470  
 SWZ : +26825052573  
 USA: +12533473183  
 info@icconsult.com  
 icentreforconsultancy@yahoo.com

**Free Laptop and Flash drive to all delegates**





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# 2022

## FINANCIAL MANAGEMENT PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAIROBI / SOUTH AFRICA-SWAZILAND-USA NO OF WEEKS	NO OF WEEKS
ICC 170	Financial Risk Management	3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 171	Financial Management, Budgeting and Auditing of Donor Funded Projects	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 172	Financial Management and Budgeting	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 173	Finance for Non-Financial Managers	3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 174	Financial Management for Public Sector Management	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 175	Budgetary and Public Expenditure Management	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 176	Management of Internal Audit Function	3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 177	Credit Management and Administration	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 178	Risk Management Strategies In The Public Sector	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 179	Credit and Debt Management	3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 180	Fraud Detection, Prevention and Control	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 181	Diploma in Computerized Financial Management	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 182	National Accounting Management	3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 183	Advanced Financial Management and Budgeting	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 184	Treasury Management	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 185	Budgeting and Financial Modelling Technique	3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 186	Microfinance Policy Development	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 187	Public Financial Management: Reporting & Audit	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 188	Accounts Payable And Account Receivable	3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 189	Tax Policy, Fiscal Analysis and Revenue Forecasting	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 190	Financial Control and Accountability in the Public Service	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 191	Financial Skills & Accountability for Administrative Professionals/PAs	3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct

ICC 192	Financial Forensic Investigation Techniques & Procedures	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 193	Sustainable Mining and Petroleum Taxation	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec

## Oil & Gas Training Programs

COURSE CODE	COURSE TITLE	DUBAI / NAIROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 194	Clean Fuel Technology & Standards		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 195	Oil & Gas Contracts		2	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 196	Petroleum Project Economics & Risk Analysis		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 197	Workshop on Feasibility Studies		2	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 198	Facility Protection-Anti Drone Security course		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 199	Oil and Gas pipeline Surveillance		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec

## WATER & MINING PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAIROBI / SOUTH AFRICA-SWAZILAND-USA	WEEKS	COURSE SCHEDULE
ICC 200	Groundwater Production course		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 201	Basic Water Works Operations course		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 202	Water Distribution Management course		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 203	Customer Service Inspection & Cross-Connection Control		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 204	Water Laboratory Training		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 205	Water Sampling & Field Analysis certificate		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 206	Water Technology Grade A operator Course		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 207	Valve & Hydrant Maintenance course		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 208	Water Utility Management course		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 209	Operation of Activated Sludge Plants training		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct

ICC 210	Water Technology Engineering Management	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 211	Energy Management and Planning	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 212	Energy Project Monitoring and Evaluation	3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 213	Energy for Sustainable Development	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 214	Environmental Health & Safety Management	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 215	Climate Change and Climate Risk Management	3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 216	Environmental Risk Management and Mitigation Strategies	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 217	Analysis of Economic Viability of Mining and Oil Projects	2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 218	Energy Efficiency for Financial, Corporate and Social Responsibility	2	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 219	Negotiation and Conflict Management in Community & Protected Areas	3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov

## HEALTH MANAGEMENT PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAIROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 220	Public Health Service Management and Administration		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 221	Management of Public Health Reform		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 222	Disaster Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 223	Palliative Care for HIV/AIDS Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 224	HIV/AIDS Treatment Management		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 225	Advocacy, Communication & Behavioural Change (HIV/AIDS)		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 226	Occupational Health and Safety Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 227	Advanced Disaster Management		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 228	Managing Sustainable Primary Health Care		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 229	Advanced Leadership Strategies for Health Care Executives		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 230	Monitoring & Evaluation of HIV and AIDS Programmes		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 231	Environmental Health Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 232	Occupational Hygiene		2	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct

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Dubai & USA  
2Weeks - \$4500/=

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### CONTACT INFORMATION

Head Office: New York-USA  
Regional office: Manzini Swaziland  
Dubai: +97165267470  
SWZ: +26825052573  
USA: +12533473183  
info@icconsult.com  
icentreforconsultancy@yahoo.com

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**Free Laptop and Flash drive to all delegates**





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### LOGISTICS & PROCUREMENT PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAI-ROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 260	Store and Inventory Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 261	Goods and Equipment Procurement		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 262	Tendering for Public Procurement Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 263	Procurement for Organizational Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 264	Logistics, Material and Procurement Management		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 265	Advanced Purchasing Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 266	Contract Management Planning		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 267	E-Procurement		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 268	Public Sector Procurement Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 269	Asset Maintenance and Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 270	Procurement Fraud Identification, Investigation and Prevention		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 271	Logistics and Supply Chain Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 272	Procurement of Consultants (World Bank/ AfDB)		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 273	Effective Tender Preparation and Evaluation Techniques		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 274	Warehouse and Distribution Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 275	E-Procurement & EPC Contract Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 276	Performance Contract Management and Monitoring		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 277	Asset And Inventory Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 278	Transport and Logistics Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 279	Advanced Stores and Inventory Management		2	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov

### MARKETING & PUBLIC RELATIONS PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAI-ROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 280	Strategic Marketing Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 281	International Marketing Strategy		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 282	Advanced Public Relations and Customer Care		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 283	Strategic Public Relations and Corporate Communication Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 284	Innovation, Entrepreneurship and Sale Management		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 285	Quality Customer Service Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 286	SME Development and Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 287	Customer Relations Management (CRM)		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 288	Public Relations & Event Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 289	Media Monitoring and Social Media Etiquettes		2	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct

### INFORMATION MANAGEMENT PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAI-ROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 301	Strategic Record and Information Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 302	Computer Programme for Executive Assistants		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 303	System Analysis and Design		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 304	Computer Skill for Data Record Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 305	Excel Dashboard Training for Management Reporting		2	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 306	Information Education & Communication (IEC) Management		2	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 307	Electronic Record Management		3	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 308	Database Management		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov

### COMPUTERIZED APPLICATIONS FOR DEVELOPMENT MANAGEMENT

COURSE CODE	COURSE TITLE	DUBAI / NAI-ROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 311	Computerized Applications in Project Management (MS Project)		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 312	Computerized Applications for Monitoring and Evaluation		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 313	Computerized Financial Management		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 314	PC Hardware and Software Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 315	Computerized Application in Finance and Accounting		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 316	Computer Applications for Managers		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 317	Computerized Draughting using AutoCAD		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 318	3 Dimensional Design using AutoCAD		3	31 Jan – 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 319	Advanced Hardware and Software Maintenance		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 320	SQL Server Design and Implementation		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct

### TOURISM MANAGEMENT PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAI-ROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 290	Heritage and Museum Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 291	Sustainable Tourism Management and Development		3	Aug – 21
ICC 292	Tourism, Leisure Management & Development		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 293	Tourism & Hotel Management		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 294	E-Tourism Management		3	Aug – 21
ICC 295	Eco-Tourism Development		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 296	Sustainable Tourism in Protected Areas		3	03 Jan – 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 297	Policy Development for Sustainable Tourism		3	Aug – 21
ICC 298	Human Resource Management in Tourism & Hospitality		2	28 Feb – 11 March 30 May – 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec

**APPLICATIONS**  
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**TUITION**  
The Tuition fees stated cover the following logistics:  
a) Training Materials  
b) Local & International Study Excursions  
c) Course Preparation & Implementation  
d) Plenary Sessions  
e) Facilitation Dispensation

**Fee Schedule**  
4 Weeks - US\$ 4,150  
3 Weeks - US\$ 4,250  
2 Weeks - US\$ 3,950  
1 Week - US\$ 2,550

**Dubai & USA**  
2Weeks - \$4500/=

**BOARD AND ACCOMMODATION**  
Sponsoring organizations are expected to pay their delegates full board and accommodation we have identified a number of suitable accommodation facilities located within city areas with adequate security; high, moderate and low charge rates and meals to suit participant's cultural diversity from all over the world. In addition, the welfare manager is available to give assistance and advice at all times.

**VISAS**  
All prospective participants should ensure to have valid passports (six months to expiration) and appropriate visas for Swaziland and her neighboring countries for purposes of study visits. The Coordinator can assist you to secure any visa.

**FACILITATION**  
We ardently ensure that our participants are given the best quality-tuition through the professional and expert facilitation dispensation by our experienced lecturers, leading to the acquisition of satisfactory practical and theoretical knowledge and skills.

**CAPACITY BUILDING**  
As an effort aimed at boosting participant ICT management and subsequently under-scoring the importance of ICT, all course delegates to any of our programmes, will each receive a brand new Laptop Computer with accessories at no extra cost. This endeavour is forecasted at employee capacity building on the job.

**PROGRAMME DETAILS**  
Above is a short-list of the programmes available, please check the website for a full listing. To request full content and details regarding any programme, kindly contact the coordinator and skills.

**CONTACT INFORMATION**  
Head Office: New York-USA  
Regional office: Manzini Swaziland  
Dutsh: +97165267470  
SWZ: +26825052573  
USA: +1253473183  
info@icconsult.com  
icentreforconsultancy@yahoo.com

**Free Laptop and Flash drive to all delegates**





# ICC - INTRICATE CONNECTIONS CONSULTANCY

info@icconsult-fr.com ★ management solutions powerhouse ★ icentreforconsultancy@yahoo.com

2022

ICC 321	Website Development and Management	3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 322	Data Analysis & Reporting using SPSS	2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec

## ELECTION, DEMOCRACY AND GOVERNANCE PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAIROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 341	Local Government Management		3	Apr - 24 Apr
ICC 342	State & Local Government Management Development Programme		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 343	Human Rights Management		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 344	International Mediation		3	Apr - 24 Apr
ICC 345	Legislative Drafting		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 346	Electoral Policy and Administration		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 347	Secure, Fair Elections and Fraud Prevention		2	Apr - 17 Apr
ICC 348	Elections and Campaign Management		3	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 349	Campaigns, Voting, Media and Elections Management		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec

## CUSTOMIZED INFORMATION TECHNOLOGY PROGRAMMES

COURSE CODE	COURSE TITLE	DUBAI / NAIROBI / SOUTH AFRICA-SWAZILAND-USA	NO OF WEEKS	COURSE SCHEDULE
ICC 351	Risk Management on IT Projects		2	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 352	IT Contracts Drafting & Management		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 353	Office Productivity Improvement Technologies & Implementation Strategies		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 354	E-Technologies for Middle and Top Managers		2	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 355	Advanced IT Control & Security		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 356	Managing Information Technology		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 357	Advanced Data and Records Management		2	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 358	Records & Information Management		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov
ICC 359	Systems Analysis & Design		2	28 Feb - 11 March 30 May - 10 Jun 05 Sep - 16 Sep 15 Dec - 16 Dec
ICC 360	Digital Forensics and Cyber Investigations		2	03 Jan - 21 Jan 04 April - 22 April 04 July - 22 July 03 Oct - 21 Oct
ICC 361	IT Security Infrastructure and Data Recovery		2	31 Jan - 11 Jan 02 May - 13 May 01 Aug - 12 Aug 31 Nov - 18 Nov

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1 Week - US\$ 2,550	

We accept tuition fee settlement in electronic transfers or liquid cash in US\$, Euro or SA Rand

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